



SVAZ CHEMICKÉHO PRŮMYSLU ČESKÉ REPUBLIKY ASSOCIATION OF CHEMICAL INDUSTRY OF THE CZECH REPUBLIC

awards the member company

DEZA, a.s.

CERTIFICATE

of results achieved in fulfilling voluntary aims and goals in the program

RESPONSIBLE CARE - ODPOVĚDNÉ PODNIKÁNÍ V CHEMII

This program aims to improve environmental protection and health and safety of all activities of the company.

pronouncement from 28. 6. 1994 first vindication 1996 ninth vindication 2020

Along with this certificate, the company has the right to use the logo RESPONSIBLE CARE - ODPOVĚDNÉ PODNIKÁNÍ V CHEMII

until October 2024

in accordance with conditions announced by the European Chemical Industry Council (CEFIC)

In Prague, September 24th, 2020

President