



INTEGRATED MANAGEMENT SYSTEM POLICY

DEZA, a.s. is a producer of basic aromatic hydrocarbons and other chemical substances, having a long tradition in the processing of coal tar and crude benzol. The essential prerequisite for success is continuous improvement of the quality of the products and related services offered, while ensuring the maximum possible protection of employees and the region from the effects of chemical production and related activities. A comprehensive and systematic attention is dedicated to this responsible approach.


As part of its strategy for production management, energy consumption and management, environmental protection and occupational health and safety, the management of DEZA, a.s. is committed to:


- Comply with applicable legal and other requirements which apply to the company or to which it has committed in terms of quality, environmental care, OHS, accident prevention and in relation to energy use and consumption and energy efficiency.
- Manufacture and deliver products to a standard and in a timely manner that meet the needs, requirements and expectations of customers, while providing a comprehensive service.
- Introduce new progressive technologies, implement long-term manufacturing experience into the quality of products and services, expand the range of products, improve the performance of quality, environmental and OHS processes, set and review energy targets and target values, and provide the necessary resources and information to achieve the set targets.
- Focus on the prevention of risks compromising the quality of products and services provided, take precautions regarding occupational safety, prevention of major accidents, pollution levels and other negative impacts on the environment.
- Increase the awareness, competence and motivation of employees leading to correct and safe process management and awareness of their own responsibility in the areas of quality, environment, OHS and energy efficiency.
- Communicate openly with the stakeholders at all levels of the company and provide the necessary information to set mutual commitments, to document their implementation and to obtain feedback to improve performance.
- Continuously improve quality and environmental management systems to raise environmental performance and OHS and to continuously reduce energy consumption where possible and effective.
- Provide full support for the purchase of energy-efficient products and services and proposals to improve energy performance.


The fundamental condition for achieving the objectives of the Integrated Policy is to maintain high quality work at all levels and in all activities affecting product quality, the environment, occupational safety and energy efficiency. Each employee of DEZA, a.s. is responsible for compliance with this condition within the scope of their respective duties. Integrated Policy commitments are the basis for senior management to set specific, time-bound and periodically monitored targets and target values.

The Integrated Management System Policy is available to the public, communicated to all persons working for or on behalf of the company and to all stakeholders. Management is responsible for implementing, understanding and maintaining this Policy at all levels of the company.

In Valašské Meziříčí on 1 December 2023


Ing. Radomír Masařík
Production Manager
and Management
Systems Representative


Ing. Vojtěch Vala
Chief Financial
Officer


Ing. Martin Marek
Member of the Board


Ing. Pavel Krčmář
Sales Director


Ing. Daniel Hruška
Managing Director